In the changed business scenario where organizations are required to compete globally, benchmarks have become global. Organizational survival and excellence require not only meeting but setting global standards. Speed of change becomes a critical variable. Organizations have to react fast, learn from their experiences and aim towards achieving world class excellence through constant learning and renewal. 360 degree has been found to be one such facilitator of change at the individual level.

This book has a comprehensive coverage of 360 degree feedback, performance management system, linking 360 degree feedback with performance management and pay strategies. The primary objective of TVRLS in compiling this book is to encourage more indigenous innovations and enhance learning through mutual sharing. This book contains experiences of the Tata Group, Birla Group, Wipro, Birla 3M, Philips and many others. The Book also discusses issues dealing with performance management and approaches to make them effective.

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